



ΛΘΦ
Latin Fraternity Inc.

565 Main Avenue Suite 202, Passaic, NJ 07055
866-4-A-LAMBDA • info@lambda1975.org • www.lambda1975.org

RISK MANAGEMENT PROGRAM

Throughout the year, our National Board presents a number of workshops on Alcohol and Hazing. These workshops are presented at the "New Brother Orientation Workshop" and at our "National Brotherhood Conference." Enclosed is an outline which serves as the tool used for these presentations.

In addition, our undergraduates are required to attend any and all workshops on Hazing and Alcohol Abuse that may be presented on their campus by the respective Office of Greek Life.

Finally, the National Board of Lambda Theta Phi has endorsed the National North-American Interfraternity Conference (NIC) "Resolution Against Hazing", which is enclosed.

Structural Defects or Hazardous Conditions:

- As none of our chapters have a house, we need not address any structural defects or hazardous conditions, which may exist on the premises.

Alcohol and Social Events:

- All social events sponsored by our chapters have been on-campus. Pursuant to school regulations, law enforcement personnel have always been present and we have abided by all regulations.
- No chapter may sponsor a social event where the brothers serve alcoholic beverages. Chapters may only sponsor an event at a restaurant or night club licensed to serve alcoholic beverages.
- Notice of any and all events sponsored by our chapters must be submitted to our sector boards for approval along with the completion of the Risk Management Form to ensure that all safety measures and possible problems have been addressed

Induction Process:

- During our induction process, no inductee is exposed to alcoholic beverages or controlled dangerous substances. The primary focus of our program is education, rather than any physical exercises or other forms of hazing. Our organization fully endorses and abides by the "Resolution Against Hazing" as developed by the NIC, Inc. A copy of said resolution is annexed hereto.
- All new brothers must attend a workshop on pledging. At said workshop, members of our National Board emphasize our code of ethics, policy on pledging practices and vehemently denounce any hazing.



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RESOLUTION AGAINST HAZING

BE IT RESOLVED THAT Lambda Theta Phi Latin Fraternity, Inc. fully endorses the "Resolution Against Hazing" as developed by the North-American Interfraternity Conference (NIC)

FURTHER, that all member chapter endorse this resolution, found below, with full accountability for its provisions, and that of all current pledging guidelines:

"**BE IT RESOLVED THAT** the North-American Interfraternity Conference hereby unequivocally repeats its historic repudiation of any pre-initiation or initiation practices antithetical to the laws and underlying principles for which each member fraternity stands;

FURTHER, that this body expects each fraternity to take appropriate action to implement the intent of this resolution;

FURTHER, that the Conference not only records its continuing disapproval of hazing in the strongest possible terms, but declares its intention to monitor closely the incidents of this activity through the establishment of a special ad hoc committee for such purpose, and

FURTHER, that all member fraternities endorse this resolution."

Approved and updated by the 2006 -2008 National Board.